

PLANT OPERATOR I

Job Overview

We are seeking a highly motivated and dependable Plant Operator I to join our team in Greenville, NC. The ideal candidate is a strong team player with mechanical aptitude, basic computer skills, and a commitment to workplace safety and continuous improvement. This role offers a clear growth/advancement plan for individuals who demonstrate leadership potential and a strong work ethic.

Key Responsibilities

- Support daily production and operational activities
- Assist with troubleshooting and maintaining equipment
- Follow safety protocols and participate in Emergency Response Team (ERT) activities
- Maintain organized and efficient work areas using 5S principles
- Support Total Productive Maintenance (TPM) initiatives
- Accurately complete documentation and reports
- Collaborate effectively with team members and leadership

Required Qualifications

- Must be over 18 years old
- High school diploma or equivalent preferred
- Must be able to pass a pre-employment physical, background check, and drug screen
- Basic computer skills (data entry, email, production tracking systems)
- Mechanical experience and comfort working with tools and equipment
- Experience serving on an Emergency Response Team (ERT) preferred
- Familiarity with TPM and 5S principles
- Strong verbal and written comprehension skills
- Demonstrated leadership experience or ability to guide peers
- Highly motivated, dependable, and team-oriented
- Willingness to work overtime (as needed)

Preferred Qualifications

- Experience in agriculture industry
- Bilingual
- Forklift certification

Benefits:

- Competitive pay
- 401(k) matching
- Yearly bonus
- Dental insurance
- Health insurance
- Vision insurance
- Short Term Disability
- Long Term Disability
- Life insurance
- Paid time off
- Parental leave
- Flexible spending account
- Health savings account

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The logo for TriEst Ag Group features a large, stylized 'W' shape in the background, composed of two light green triangles pointing downwards and two light yellow triangles pointing upwards. In the foreground, the text 'TriEst' is written in a large, bold, light green sans-serif font, with a 'TM' trademark symbol to its upper right. Below 'TriEst', the words 'Ag Group' are written in a similar bold, light green sans-serif font, with 'Ag' and 'Group' separated by a wide space.

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