

# EHS MANAGER

Come grow with us!

TriEst Ag Group, Inc. is an expanding market leader in soil solutions; including soil fumigation, irrigation, fertilizer, grafted plants, and equipment. The company's corporate headquarters is located in Greenville, NC with additional operations in North Carolina, Georgia and Florida. Currently we have an opportunity for an EHS Manager.

The EHS Manager is responsible for leading and overseeing TriEst's Environmental, Health, and Safety (EHS) programs to ensure regulatory compliance, risk reduction, and continuous improvement across all operations. This role develops and maintains corporate EHS policies, manages accident investigations and OSHA recordkeeping, serves as a liaison with regulatory agencies, and supports environmental permitting, hazardous waste management, and stormwater compliance. The EHS Manager also delivers employee training, conducts audits and assessments (including PSM), supports emergency preparedness, and provides on-call response for employee injuries and environmental incidents while partnering closely with Operations, HR, and Product Stewardship. Occasional travel is required to branch locations, educational sessions and company meetings.

## Required Qualifications

- At least five years' experience working in the EHS field
- Relevant Bachelor's degree
- Valid driver's license
- Positive and proactive in supporting team goals
- Strong attention to detail, organization, and time management skills
- Excellent interpersonal and strong communication skills
- Must be able to be part of a team both in working relationships and communications
- Ability to follow written and verbal instructions
- Dependable with a strong work ethic
- Must pass a pre-employment physical and drug screen
- Ability to travel (travel is mandatory and will be 20%)

## Preferred Qualifications

- Previous experience in irrigation, agricultural sales or support

**Benefits:**

- Competitive pay
- Health insurance
- Dental insurance
- Vision insurance
- 401(k) with employer match
- Short Term Disability
- Long Term Disability
- Life insurance
- Paid time off
- Parental leave
- Flexible spending account
- Health savings account
- Relocation assistance may be provided

TriEst Ag Group, Inc. is committed to providing equal employment opportunities without regard to race, color, religion, national origin, marital status, political affiliation, age, disability, veteran status, or sexual orientation, in accordance with federal, state and local law.

The logo for TriEst Ag Group features a large, stylized letter 'E' in the background. The top bar of the 'E' is light green, while the two vertical bars are yellow. In the foreground, the words 'TriEst' and 'Ag Group' are written in a bold, light green, sans-serif font. 'TriEst' is on the top line, with a small 'TM' trademark symbol to its upper right. 'Ag Group' is on the line below, with 'Ag' and 'Group' separated by a wide space.

**TriEst**<sup>TM</sup>  
**Ag Group**