

## SENIOR ACCOUNTANT – GROW YOUR CAREER!

If you're passionate about numbers and want to make an impact with a company rooted in agriculture, this is your opportunity! We're seeking a Senior Accountant to join our organization.

### Job Summary:

The Senior Accountant is responsible for performing advanced accounting activities that support accurate financial reporting, strong internal controls, and effective operational decision-making. This role manages key components of the general ledger, oversees month-end and year-end close processes, prepares financial statements, and ensures compliance with GAAP and company policies. The Senior Accountant plays a critical role in maintaining accurate inventory and cost accounting records, analyzing cost of goods and margin trends, and supporting the integrity of financial data across the organization.

### Key Responsibilities:

- Analyze financial data and variances, providing explanations and recommendations.
- Help manage daily accounting operations, ensuring accurate and timely processing.
- Lead or support implementation of new accounting systems or modules
- Maintain effective internal controls to safeguard assets and ensure the accuracy of financial records.
- Assist with month and year-end close processes, financial reporting, and budgeting.
- Liaise with auditors, tax advisors, and regulatory authorities, as needed.
- Maintain accurate inventory records, including reconciliation of physical counts to the general ledger.
- Monitor inventory adjustments, transfers, and costing impacts to ensure proper valuation.
- Analyze cost of goods sold (COGS), production costs, and margin trends.
- Support standard cost updates, cost allocations, and variance analysis (price, usage, yield).
- Collaborate with operations and supply chain teams to understand inventory movements and cost drivers.
- Maintain fixed asset subledgers, depreciation schedules, and capital expenditure tracking.

### Qualifications:

- Bachelor's degree in accounting, finance, or related field.
- 5+ years of experience in accounting.
- CPA or CMA certificate is preferred.

- Strong proficiency in accounting software (e.g., Sage, Oracle, or similar) and Microsoft Excel.
- Excellent attention to detail, analytical, and problem-solving skills.
- Strong communication and interpersonal skills to interact with vendors, employees, and senior management.
- Ability to handle sensitive financial information with confidentiality and discretion.

In addition to competitive pay, we offer a full benefits package that includes medical, dental, vision, 401k with matching, LTD, STD, life insurance, and more.

