

JOIN THE TRIEST AG GROUP INTERNSHIP PROGRAM!

Are you ready to dive into an exciting journey with one of the leading agricultural companies? TriEst Ag Group is on the lookout for passionate and driven interns to join our dynamic team. This is your chance to gain hands-on experience, work on impactful projects, and grow your career in the ag industry. Don't miss out on this fantastic opportunity to learn, innovate, and make a difference with us!

The TriEst Ag Group Internship Program is designed to provide students and recent graduates with hands-on experience in the agricultural industry. Our goal is to nurture the next generation of professionals by offering them opportunities to apply their academic knowledge in real-world settings, develop new skills, and gain valuable insights into the industry. The program offers interns a unique chance to work alongside experienced professionals, receive mentorship, and build a network within the industry. They will gain practical experience, enhance their resumes, and increase their employability in the competitive job market.

Program Structure The internship program is structured to provide a balanced mix of learning and practical experience. Our interns will rotate through various departments, including Sales, Operations, Service, Finance, and Irrigation Design. There will be additional learning opportunities during the program. This will ensure interns gain a comprehensive understanding of our operations.

Duration and Schedule The program runs for 10 weeks during the summer. Interns are expected to work 30-40 hours per week. Some travel to other TriEst locations will be required. There may be a limited number of more specialized internships in several of our departments.

Eligibility Criteria Applicants must be currently enrolled in a relevant degree program or have recently graduated. A strong academic record and a demonstrated interest in agriculture are essential.

Housing Interns who do not live local to the Greenville, NC area will be provided housing. Interns will be required to sign and abide by a Code of Conduct Agreement.

Compensation Interns will be paid an hourly rate. Additional allowances may be provided for travel and accommodation.

Additional Benefits Interns will have access to company facilities, events, and professional development opportunities, including a career readiness seminar.

Travel Interns will be responsible for travel to/from work at the Greenville, NC location. Travel outside this area will be provided by the Company.

RECRUITMENT PROCESS

Application Procedure Interested candidates can apply by submitting an application packet. The application packet should include a resume, cover letter, one or more letters of recommendation, and academic transcripts.

Application Deadline The deadline for application packets is January 31, 2026. *Incomplete application packets will not be considered.*

Interview Process Shortlisted candidates will be invited for an interview via Webex, which may include a technical assessment and a behavioral interview.

Selection Criteria Candidates will be evaluated based on their academic performance, relevant experience, interview, and alignment with our company values.

Background Check and Physical Examination Candidates must pass a background check, drug screen, and physical.

* TriEst Ag Group is an equal opportunity employer and will not discriminate against any applicant or employee on the basis of age, race, color, religion, sex, national origin, disability, sexual orientation, or other legally protected status. In an effort to further our policy of equal employment opportunity, we will ensure that qualified applicants are employed and qualified employees are treated during employment without regard to age, race, color, religion, sex, national origin, disability, sexual orientation, or other legally protected status. This policy extends to all terms, conditions, and privileges of employment, as well as the use of Company facilities and participation in all activities sponsored by the Company.

The logo for TriEst Ag Group features a large, stylized green letter 'V' in the background. In the foreground, the text 'TriEst' is written in a large, bold, green sans-serif font, with a small 'TM' trademark symbol to its upper right. Below 'TriEst', the words 'Ag Group' are written in a slightly smaller, bold, green sans-serif font.

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